

Courtesy translation: in case of discrepancy between the Italian text and the English translation, the Italian version shall prevail

HEALTH, SAFETY, AND ENVIRONMENTAL TERMS



CONTENTS

1 INTRODUCTION	3			
2 SCOPE OF APPLICATION				
3 DEFINITIONS AND ACRONYMS				
4 GENERAL OBLIGATION ON OCCUPATIONAL LAW, HEALTH, SAFETY, AND ENVIRONMENT				
4.1 Contractor HSE representations & warranties	:			
4.2 General HSE Obligations				
4.3 Additional HSE Requirements	6			
5 HSE DOCUMENTATION BY THE CONTRACTOR	^			
5.2 Prior to commencement of Contract activities	§			
6 ENVIRONMENTAL PLAN	§			
6.1 Requirements	§			
6.2 Guidelines for the Environmental Plan	9			
7 QUALIFICATIONS AND NUMBER OF HSE AND SAFETY SUPERVISORS	10			
8 PROVISIONS CONCERNING FIRST AID, FIRE PREVENTION, AND EMERGENCY MANAGEMENT				
8.1 First Aid				
8.2 Fire Emergency Measures	10			
9 HSE COORDINATION ACTIVITIES	1			
9.1 HSE kick-off meeting				
9.2 Induction	1			
9.3 Vehicles, Machinery, Equipment, Tools, and Materials	1			
9.4 Chemicals and Hazardous Substances				
10 ENVIRONMENTAL PROTECTION	12			
10.1 Materials and/or Equipment				
10.2 Waste management				
10.3 Environmental Obligations during the Contract				
11 INCIDENT REPORTING AND MANAGEMENT IN HSE				
12 SUBCONTRACTORS	1′			
12.1 HSE Obligations for SubContracting	1′			
12.2 SubContractor Selection				
13 INSPECTIONS AND MONITORING				
14 STOP WORK POLICY				
15 VIOLATION OF HEALTH, SAFETY, AND ENVIRONMENTAL PROTECTION OBLIGATIONS				
ATTACHMENTS				



1 INTRODUCTION

This document provides Contractors and their SubContractors/Subsuppliers with essential information on significant aspects of health, safety, and environment that they must comply with when performing Contractual obligations at SEA assets.

The provisions stated in this document are considered Contractual conditions, and their violation by Contractors and/or their SubContractors/Subsuppliers will authorize SEA to apply the measures specified in paragraph 15 below.

For SEA, the protection of health, safety, environment, and the physical and psychological integrity of the Personnel employed in the Contract is not only a legal obligation but also a moral responsibility. This responsibility extends not only to SEA's employees but also to the employees of Contractors/SubContractors/Subsuppliers.

Any activity that compromises health, safety, and environment within SEA-operated airport premises is prohibited. In the event of situations contrary to this directive being identified, activities will be suspended, and immediate restoration of safety conditions will be required.

SEA's "Health and Safety Policy" and "Environmental and Energy Policy" principles can be found on its institutional website at the following addresses:

- http://www.seamilano.eu/it/b2b/sicurezza-del-lavoro-e-prevenzione-incendi
- -SGAE/AMBIENTE:http://www.seamilano.eu/sites/sea14.messageasp.com/files/downloadspage/sistema_di_geestione_ambientale_e_dellenergia_s.g.a.e.pdf

SEA is strongly and consistently committed to promoting and consolidating a culture of health, safety, and environmental protection. This commitment encourages increasing attention to prevention, risk awareness, and responsible behaviour among individuals working at SEA assets, whether they are its own employees or those of Contractors/SubContractors/Subsuppliers.

SEA's strategy also aims to promote the best environmental practices among its Contractors/SubContractors/Subsuppliers, not only to ensure compliance with legal obligations but also to pursue maximum sustainability.

2 SCOPE OF APPLICATION

For Contracts falling within the scope of Article 26 of Legislative Decree n. 81/08, without prejudice to the provisions of the aforementioned article, the terms set forth in this document apply to Contracts regarding:

- activities involving hot work/open flame and fire risk
- activities in confined spaces
- activities with a risk of falls from heights exceeding 2 meters (operator's foot >2 meters)
- activities exposing workers to chemical or biological substances
- activities with asbestos risk
- activities involving exposure to ionizing radiation requiring the designation of controlled or supervised areas as defined by current regulations



- activities with electrical risk
- activities involving pressure equipment/systems or the generation and distribution of overheated water
- excavation activities
- production of excavation and demolition waste
- emission of dust into the external environment originating from machinery, processes, handling of powdery materials, excavation
- discharge of water into the external environment resulting from processes, plant and machinery washing,
 Workplace runoff
- external noise emissions into the external environment resulting from fixed or mobile installations.

If the above activities are carried out within a construction site falling within the scope of regulations of TITLE IV of Legislative Decree no. 81/08, they must be carried out in compliance with the relevant regulations.

It should be noted that Contractors are nonetheless required, if the Contractual activities require it, to comply with the obligations set forth in this document, which will form an integral part of the Contract.

3 DEFINITIONS AND ACRONYMS

Supplier Registry: a register of economic operators who have successfully completed the Qualification Process, maintained and updated by SEA

Contractor: an economic operator, either individual or associated, with whom SEA enters into Contracts for the provision of works, services, and supplies

Authority: any national, state, local, municipal, or other governmental, regulatory, administrative, judicial, public, or statutorily established body, agency, commission, entity, or any of its political subdivisions, as well as any entity exercising executive, legislative, judicial, fiscal, regulatory, or administrative powers or functions, or belonging to the government (including any supranational body exercising such powers or functions, such as the European Union), with jurisdiction over the subject matter, Contract, or Contractor

Contract: the Contract/framework agreement entered into between a Contractor and SEA, to which these HSE Terms are attached, along with the relevant technical and project documents, constituting an integral part thereof

DPI: Personal Protective Equipment (in Italian DPI)

Environmental Event: an event that occurs at a Workplace with a potential or actual impact on the environment and/or the organization, resulting from environmental circumstances

HSE: Health, Safety, and Environment

Incident: an unplanned and unwanted event resulting in harm to people/property (e.g., Accident, fire, etc.)

Frequency Rate: (number of Accidents/worked hours) x 1,000,000

Severity Rate: (number of Lost Days/worked hours) x 1,000



Accident: an Incident that has given rise to injury, with absence from work for at least one day, excluding the one of the occurrence

Interference or **Work Interference**: a situation where risky contact occurs between the Personnel of the Buyer and the Contractor, or between the Personnel of different companies operating in the same Workplace under different Contracts

Workplace: any Asset where the Contract obligations are performed, and whose implementation is entrusted to the Contractor, as directed by SEA

Hazard/Risk Mapping for Homogeneous Areas: a document prepared by SEA, structured for each airport site, providing Contractors with general information on the potential hazards/risks present in each area and the related prevention and protection measures

Near-Miss HS (Health and Safety) Incident: an unplanned and unwanted event that did not cause harm to people or property, but could have, under different circumstances

Near-Miss Environmental Event: an unexpected event confined or terminated before reaching any environmental matrix and causing any impact

Personnel: any individual performing activities related to the Contract that are under the control of the Contractor/SubContractor/Subsupplier at the Workplace. The obligations set forth in this document for Personnel refer to both workers employed in the Contract by the Contractor and those of any SubContractors/Subsuppliers

Supplier Qualification Process: the selection process of economic operators conducted by SEA, based on identifying companies that possess the required characteristics (general and economic-financial and technical-professional capacity/strength) to acquire the status of a qualified Supplier eligible to enter into Contracts with SEA. These characteristics include, among others, training, certification, and occupational safety aspects

SEA: the Buyer, referred to as Società per Azioni Esercizi Aeroportuali - S.E.A., and the set of companies controlled by it

Environmental and Energy Management System (in Italian S.G.A.E.): the procedures adopted by SEA related to environmental protection and energy efficiency according to the ISO 14001:2015 standard, with particular reference to the SGAE-PG06 procedure, associated with the execution of Contractual services (published on the SEA website http://www.seamilano.eu/sites/sea14.message-asp.com/files/downloadspage/sistema di gestione ambientale e dellenergia s.g.a.e.pdf

4 GENERAL OBLIGATION ON OCCUPATIONAL LAW, HEALTH, SAFETY, AND ENVIRONMENT

4.1 Contractor HSE representations & warranties

The Contractor represents and warrants:

a) that the information provided to SEA during the bidding process, before the Contract is signed, and throughout the Contractual relationship, including information regarding its HSE qualifications and performance, was true and correct when given. The Contractor assures that no significant changes have occurred subsequently, that would render such information substantially incorrect or misleading during the execution of the Contract



b) that it has in place, or will timely put in place, adequate management systems, procedures, and practices and adequately qualified Personnel to ensure that it can fulfil its HSE obligations under the Contract throughout its duration.

4.2 General HSE Obligations

The Contractor undertakes to perform its obligations under the Contract in such a way as to ensure a healthy and safe Workplace for its Personnel, SEA's Personnel, and third parties, as well as to avoid damage to the environment. To this end, the Contractor shall:

- a) comply with applicable Law in matters of social security or workers compensation insurance, health and safety at work and protection of the environment
- b) obtain all necessary permits, authorizations, and/or certifications required by the applicable Law for the Contractual performance, and keep them valid throughout the duration of the Contract
- c) comply with these HSE Terms and other HSE obligations set out in the Contract
- d) abide by good industry best practices, considering the principles contained in the policies adopted by SEA, namely the "Health and Safety Policy," "Stop Work Policy," "Environmental Policy," and S.G.A.E. procedures, as described in the previous paragraph 3
- e) cooperate with SEA and third parties (other Contractors, Authorities, etc.) seeking continuous improvement, to ensure that health, safety, and environment are protected to the maximum extent practicable during the performance of the Contract (e.g., participating in innovative projects on HSE risk prevention and mitigation)
- f) give immediate information to SEA on any issue regarding HSE that could impact, jeopardize, delay, or interfere with the proper execution of Contractual performance or activities and/or areas managed by SEA.

While SEA is committed to safeguarding health, safety, and environment, the Contractor remains fully responsible for any damage to health, safety, or the environment caused by its own Personnel or that of its SubContractors/Subsuppliers.

4.3 Additional HSE Requirements

In addition to what is set out in the Contract:

- a) the Contractor shall use Personnel in accordance with applicable Law and shall implement suitable procedures to ensure timely payment of their remuneration, as well as of all taxes, insurance and social security contributions, as required for by the Law and/or by any applicable collective labour agreement
- b) the Contractor shall ensure to establish and communicate appropriate adequate health, safety, and environmental rules to its Personnel present at any time at the Workplace, and implement suitable procedures for monitoring and enforcing compliance with such rules by the Personnel itself
- c) the Contractor must verify that all its Personnel comply with the Contractual clauses related to personal identification, providing them with badges with photos and appropriate identifying data, logos on uniforms, helmets, etc.



It should be noted that Personnel access to both "customs" and "regulated" airport areas (subject to EU Regulation No. 139/2014 and ENAC orders) is subject to obtaining the corresponding permits (airport identification pass), which require attendance to training courses on airport safety (Air-Side Safety) and airport security (Security Awareness - P.N.S.)

- d) if the Contract involves the use of vehicles within the Workplace, Personnel assigned to drive such vehicles and requiring access to Air-side Movement and/or Manoeuvring Areas must possess a driving license corresponding to the type of vehicle used, as well as a specific driving authorization issued by SEA (airport license). Additionally, the vehicle must be equipped with an access badge for sterile airport areas and with all devices required by ENAC provisions. During movements within the airport premises, Personnel must always comply with the applicable traffic code and ENAC orders, and drive safely
- e) at all Workplaces, Personnel must maintain exemplary behaviour and comply with the Law. In particular, it is prohibited to (by way of example rather than as an exhaustive list):
- smoke, ignite fires, or use open flames not necessary for work activities
- introduce firearms or ammunition for firearms
- consume or be under the influence of alcohol, narcotics, or illicit psychotropic substances and medications that may adversely affect psychophysical capabilities
- engage in disturbances such as fights, illicit destruction of property, etc.
- display violent behaviour.

At the Workplaces, the Contractor must immediately and permanently remove any person found in violation of the provisions mentioned above, promptly inform SEA, and, if necessary, make the appropriate reports to the competent Authority. The Contractor shall cooperate to remove its Personnel found to violate the provisions mentioned above.

5 HSE DOCUMENTATION BY THE CONTRACTOR

This section lists the documentation that the Contractor must submit to the Buyer before Contract signing and prior to commencement of Contract activities. The Buyer reserves the right to modify this list at any time, in which case the Contractor must provide the additional requested documentation to the Buyer.

5.1 Prior to Contract signing

The Contractor needs to provide the following documents

- a) certificate of registration with the Chamber of Commerce, Industry, Crafts and Agriculture, related to the type of Contract to be executed
- b) self-certification by the Contractor attesting to the possession of technical and professional suitability requirements, as per Article 47 of Legislative Decree no. 445/2000, using the provided SEA format (Annex 1)
- c) Unified Contribution Regularity Document (in Italian DURC = Documento Unico di Regolarità Contributiva)
- d) if applicable, a copy of current ISO 45001 certification, or equivalent certification.



5.2 Prior to commencement of Contract activities

The Contractor needs to provide the following documents:

- a) list of Personnel, with a self- certification attesting that they have received training as per Legislative Decree no. 81/08 (Annex 2). The list should include:
 - i. name and surname
 - ii. social security number
 - iii. Contract type or Contractual status
 - iv. self- certification of suitability for the task.

This document should be kept updated and provided to SEA whenever there is a change in Personnel.

- b) a document (Annex 3) containing the following information:
 - i. name of the Prevention and Protection Company Manager (in Italian RSPP)
 - ii. name of the company doctor
 - iii. names of the Personnel responsible for emergency management and first aid within the Contract
 - iv. names and contact details (phone/email) of the manager/supervisor assigned to the Contract. This person will be the point of contact for SEA regarding official HSE communications.
- c) list of machinery and equipment that the Contractor intends to use for Contract performance, specifying the presence of the CE mark and whether they are owned by the Contractor (Annex 4)
- d) Risk Information Form, providing a specific risk analysis for health and safety hazards present at the Workplace (Annex 5).

In addition, the Contractor may be required to provide additional documentation depending on the type of activity they will carry out for SEA, such as:

- documentation attesting specific training on the use of third-category Personal Protective Equipment (in Italian DPI)
- documentation attesting training on the use of complex machinery
- documentation attesting training on confined space
- documentation attesting activities or training on specific work processes involving electrical risks, etc.

6 ENVIRONMENTAL PLAN

6.1 Requirements

The Contractor shall deliver to SEA their Environmental Plan relevant to the specific Workplace and activity prior to commencement of Workplace activities, and update or supplement it regularly as circumstances or the Contract require, or as specifically requested by SEA during performance of the Contract. The Contractor is also required to timely deliver to the Buyer, if provided for, all environmental permits or authorizations related to environmental activities, either their own or those of their SubContractors/Subsuppliers.

The Environmental Plan must be implemented in compliance with existing regulations, if any, and/or based on the guidelines outlined in the following Paragraph 6.2, and/or in accordance with the principles of ISO 14001 standard



(or equivalent standard, in which case SEA reserves the right to approve the method of its development). In case of conflicting requirements, those that maximize environmental protection must be applied. In case of Contracts applicable to multiple Workplaces, particular focus on the environmental risk assessment shall be provided with reference to the specific activity to be performed. SEA's Environmental Policies and specific instructions for said Workplaces (if any) must also be taken into consideration in case they require higher duty care than applicable Law.

6.2 Guidelines for the Environmental Plan

The Environmental Plan shall include, where applicable to the Contractual activity, an assessment of the following aspects:

- a) identification of relevant environmental aspects/impacts and risks
- b) waste management, including need for temporary storage, reuse and/or recovery, specifying the applicable regulations and the required authorization processes. The Environmental Plan must demonstrate the commitment to recover 70% of the generated waste, possibly indicating the technical reasons why this goal may not be achievable within the specific Contract
- c) waste water and process water management, with particular reference to runoff from construction areas and waste/material storage areas, specifying the applicable regulations and the required authorization processes
- d) management of point source and diffuse air emissions, specifying the applicable regulations and the required authorization processes; for diffuse dust emissions, a specific mitigation plan must be defined to limit their dispersion
- e) noise mitigation, considering all potential stakeholders: workers, passengers, Personnel present at the Workplace, residential/sensitive receptors located outside airport premises near the Workplaces. For the latter case, acoustic impact documentation must be prepared according to the specific sector regulations
- f) detailed plan explaining how the Contractor and its SubContractors/Subsuppliers shall comply with all environmental aspects during the execution of the Contractual performance (the plan should include, at least: atmospheric emissions, waste management, soil management, noise, waste water, dust and particle emissions, biodiversity protection, etc.)
- g) environmental emergency management plan, indicating the equipment that must always be available at the Workplaces (absorbent materials/substances, cloths, etc.)
- h) mitigation and remediation action plans for any contamination caused by negligent release of hazardous chemicals and materials
- i) if applicable, depending on the Contract characteristics, description of environmental monitoring operations/actions, including their planning and frequency
- j) description of the reporting and documentation to be submitted to regulatory Authorities
- k) compliance with existing environmental regulations at the Workplace.



The Environmental Plan must include all necessary authorization processes related to the activities covered by the Contract, indicating the required documentation and the timelines for obtaining them. All activities necessary to obtain the authorizations are responsibility of the Contractor.

7 QUALIFICATIONS AND NUMBER OF HSE AND SAFETY SUPERVISORS

The Contractor must have adequately qualified Personnel, particularly:

HSE representative: a representative appointed by the Contractor before commencement of the Contract activities, who will serve as SEA's HSE interlocutor during the Contract. This individual must have specific expertise in safety and environmental issues

Safety foreman: one or more representatives, appointed by the Contractor among its own Personnel, responsible for supervising specific Workplace activities and ensuring the implementation of directives received, checking the correct execution by workers in compliance with HSE obligations under the Contract.

Depending on the nature of the Contract, SEA may require the assignment of a predetermined number of the Contractor's HSE key people, taking into account the Contractor's Personnel involved in the execution of the Contract.

SEA reserves the right to verify the qualification and credentials of the Contractor's HSE Personnel by requesting evidence of their training and professional backgrounds from the Contractor.

8 PROVISIONS CONCERNING FIRST AID, FIRE PREVENTION, AND EMERGENCY MANAGEMENT

8.1 First Aid

The Contractor is responsible for independently organizing and managing the medical first aid activities as required by Legislative Decree 388/03. Each airport managed by SEA is equipped with an Airport First Aid facility, operational 24/7, which can only be accessed in case of particular emergencies.

8.2 Fire Emergency Measures

The following measures should be implemented:

- a) the Contractor must immediately communicate any emergency, of any nature, to SEA, through its representative or the available alert channels at the Workplaces
- b) the Contractor is responsible for autonomously organizing first aid and fire prevention measures based on the characteristics of the Workplace
- c) the Contractor shall ensure the presence of Personnel responsible for fire emergency management and first aid, as indicated in the offer and safety documents, throughout the duration of the Contract. The Contractor shall promptly notify SEA of any changes in this Personnel
- d) all Contractor's actions pertaining to first aid, fire prevention and emergency management must be carried out in coordination with the existing Workplace emergency plans
- e) in case of special activities (e.g., confined spaces, working at heights, etc.), the Contractor shall establish appropriate intervention procedures.



9 HSE COORDINATION ACTIVITIES

9.1 HSE kick-off meeting

Before commencement of Contract activities, SEA and the Contractor will hold a HSE kick-off meeting for coordination of activities. A specific record (minutes of meeting) shall be drafted and signed by both Parties during this meeting.

This HSE kick-off meeting should be repeated whenever there is a change in work conditions. During such meetings, the safety foreman and Personnel shall review all activity phases and their respective tasks, assess potential HSE risks, identify equipment and materials to be used, and determine the measures to prevent accidents.

9.2 Induction

The Contractor shall ensure that all its Personnel are aware of the risks and restrictions (e.g. regarding accessible areas) existing or that could affect the Workplace, as well as possible emergency plans. The Contractor must keep evidence of this activity by completing a training/information form with the participants' signatures. SEA reserves the right to request copies of these training/information forms at any time.

Furthermore, SEA reserves the right to require Personnel to attend training sessions organized by SEA if deemed essential for maintaining adequate safety conditions, in case of emerging criticalities or changes in relevant conditions.

9.3 Vehicles, Machinery, Equipment, Tools, and Materials

The Contractor shall:

- a) supply all materials, equipment, and tools required for the appropriate safe and high quality execution of the scope of Contract
- b) utilize machines, equipment, and devices compliant with applicable Laws and best practice standards
- c) abstain from using vehicles, machinery, equipment, and devices owned by SEA without prior written authorization
- d) prevent the use of vehicles and machinery found to be unsuitable or inefficient during periodic inspections or scheduled maintenance.

Contractor shall ensure that all vehicles, machinery, equipment and tools shall be regularly maintained in order to withstand deterioration due to environmental conditions. Additionally, they must be equipped with everything necessary to ensure their safe use (lights, alarms, rear-view mirrors, protective guards, etc.). The use of machinery, equipment, and tools without protective devices is prohibited.

When required by the Contract or applicable Law, Contractor shall authorize only trained and/or qualified Personnel, which shall own certification for the use or driving license/permission.

The Contractor must verify the suitability of their own vehicles and machinery, as well as those of SubContractors/Subsuppliers, for accessing the Workplace before commencement of Contract activities. All vehicles and machinery used in the Workplace shall have inside an identification number and the Contractor or



SubContractor/Subsupplier company Logo and they shall comply with ENAC regulations regarding access to airport customs areas.

SEA reserves the right to inspect all items and related documentation described in this section before and during the use of vehicles, machinery, equipment, and tools. Should they be found not compliant during the inspection, their use must be immediately suspended and/or removed from the Workplace.

9.4 Chemicals and Hazardous Substances

The Contractor/SubContractor/Subsupplier shall supply and use (if provided in the Contract) hazardous substances properly packaged and labelled so that the product contained and the risks for the Personnel and the environment are clearly identified according to legal requirements.

The Contractor is responsible for maintaining an updated inventory of all safety data sheets for hazardous materials/substances used in connection with the Contract performance. These safety data sheets must be available on Workplace where the Contract activities are carried out and must be made immediately available in case of emergencies or upon request from Personnel or SEA.

The Contractor/SubContractor/Subsupplier shall minimize the use of hazardous materials/substances and conduct activities in a manner designated to prevent environmental pollution or any other release of hazardous materials/substances.

Furthermore, when using hazardous materials/substances, the Contractor must prioritize those that, while equally effective, are less hazardous.

Unless otherwise provided in the Contract, the Contractor/SubContractor/Subsupplier shall be responsible for the management and proper disposal (within the timeframe set forth in the Contract) of all chemicals and hazardous materials brought onto or generated at the Workplace.

The Contractor shall submit in advance to SEA a list of all hazardous materials/substances to be brought onto or generated at the Workplace. SEA reserves the right to approve or reject this list.

The Contractor shall keep SEA informed as to the status of all hazardous materials/substances present at the Workplace and provide information regarding their proper disposal/recovery by delivering a copy of the fourth copy of the Waste Transfer Form (FIR) to the relevant office, as well as any additional documentation required by the applicable regulations (e.g. "certificate of proper disposal" in specific cases, such as operations in Mode D).

In the event of incidents involving chemical substances, such as accidents or releases/spills, the Contractor shall immediately notify SEA and, if necessary, suspend activities.

10 ENVIRONMENTAL PROTECTION

10.1 Materials and/or Equipment

The Contractor/SubContractor/Subsupplier undertakes to use, wherever it is possible and under similar purchasing conditions, eco-labelled equipment or materials, as well as those characterized by higher energy efficiency, longer life cycle, lower costs, lesser likelihood of waste being generated due to shelf life expiry, and lower final disposal costs. The provided equipment and materials shall protect the quality of the indoor environment.



In carrying out all Contractual activities falling wholly or partially within the scope of the "Minimum Environmental Criteria (in Italian CAM)," particularly in the construction CAM, the relevant requirements for the specific activity must be observed, unless they conflict with other specific Contractual or design provisions.

If the Contractual activity involves the use of machinery covered by Annex 1 of Legislative Decree 262/02, the Contractor/SubContractor/Subsupplier must ensure that they comply with the noise emission limits indicated by the aforementioned decree.

The Contractor/SubContractor/Subsupplier shall ensure that the elements used in materials and equipment are chemically stable.

The Contractor/SubContractor/Subsupplier is responsible for complying with any provision regarding transportation, management, and storage of products and materials.

In case of supply of Electrical and Electronic Equipment (in Italian AEE), the Contractor/SubContractor/Subsupplier shall comply with the Law, in relation to end-of-life management, and, in particular (if applicable), must:

- demonstrate to have adhered to a recognized end-of-life recycling collective system
- demonstrate to be registered to the National Register of AEE Producers
- mark the AEE with appropriate symbol (for products imported into the European Union or, where applicable, in accordance with the European Standard EN 50419).

10.2 Waste management

All waste generated from activities related to the Contract must be managed in compliance with the provisions of the Law in force as well as with all the obligations provided for in the Contract and in the Environmental Plan.

The Contractor, as the waste producer, is responsible for all the activities related to the management of waste and the disposal of resulting materials produced during Contract execution, including packaging waste, in compliance with applicable provisions of Law. In particular, the Contractor/SubContractor/Subsupplier is responsible for the legal obligations relating to the appropriate management of any temporary warehouses, as well as for archiving and preserving environmental documents. Wastes produced by Contractor shall be conferred by them, at their own expense, to authorized waste recovery or disposal entities, where possible.

The Contractor is strictly forbidden to set up temporary waste storage areas at the Workplaces, unless otherwise expressly specified in the Contract. In case the temporary waste storage is allowed by the Contract, waste produced by the Contractor shall be stored exclusively in the areas assigned by SEA and managed according to the provisions of Law for temporary waste storage.

For the purpose of waste management activities, the Contractor shall:

- a) be registered in the National Register of Environmental Managers, pursuant to Article 212 of Legislative Decree 152/06, and be registered in the "White List" set up within the competent Prefectures
- b) provide SEA with a copy of the registration certificate in the aforementioned Register
- c) deliver the generated waste to entities authorized for its recovery and/or disposal



- d) provide SEA with a copy of the recovery or disposal authorization at the destination facilities, even if the Contractor is the owner of the recovery or disposal plant intended for waste conferment
- e) if recovery or disposal activities are carried out by plants owned by third parties, provide SEA with a list of the plants to which the waste generated during the execution of the Contract activities may be assigned, complete with copies of the relevant authorizations
- f) provide SEA with a list of the types of waste produced, accompanied by a description of the waste and the EER code
- g) promptly notify SEA of any update or modification of the deeds of registration to the Register, providing updated documentation, as well as f any decision of the competent Authorities that that entail limitations or revocations relating thereto.

If the Contractor does not carry out the activities of collection, transport and conferment of waste, the same can be SubContracted, in compliance with current regulations and subject to the express consent of SEA.

For the SubContracting authorization, the Contractor shall also submit to SEA:

- a copy of the registration in the National Register of Environmental Managers and in the "White List" of the SubContractor who will carry out waste collection, transportation, disposal/recovery activities, if applicable
- a list of plants where the waste produced during the execution of the Contract will be conferred by the SubContractor and a copy of the relevant authorizations
- a list of the typologies of produced waste, including a description of the waste and the EER code.

Where weighing systems are present, the waste must be weighed under SEA supervision.

Monthly or, in any case, on the occasion of the drafting of the Work Progress States (in Italian SAL), the Contractor shall provide SEA, by certified Electronic Mail (PEC) or on a digital platform, if applicable, a photocopy of the fourth copy of the Waste Identification Form.

The payments of individual SALs, if applicable, and in any case of the final SAL, are subject to the receipt of a copy of the fourth copy of the waste identification forms. Prior to SEA issue of the final SAL, the Contractor must also declare that waste has been managed in compliance with the Law, also indicating the type of waste managed.

SEA may request the Contractor, who cannot refuse, to provide a copy of the waste register at any time.

Where foreseen, with reference to the management of soil and rocks from excavation qualified as by-products, the Contractor is required to provide ARPA and SEA with the documentation required by Law.

In any case, the Contractor must reuse materials or recycle waste resulting from their activities, ensuring compliance with environmental regulations and obtaining all the required authorizations. The Contractor must provide SEA with a copy of the relevant documentation and authorizations upon request.

Material reuse can only be carried out with the same functions/purposes and, in any case, is applicable to waste only in cases provided for by regulations and after obtaining specific authorizations.

The Contractor also commits to managing empty containers provided in accordance with applicable Laws. Additionally, the Contractor must arrange for the collection of packaging used for material transportation, under



the conditions and within the deadlines established by the Contract and the Law. If such requirements are not specified, the Contractor is still required to remove the packaging used for previous deliveries at the time of subsequent deliveries and/or when requested by SEA. The Contractor must provide an estimated qualitative/quantitative assessment of the waste they expect to generate before starting the activities, as well as the methods for managing the waste (list of different EWCs and waste management procedures).

SEA reserves the right to carry out random inspections at any time.

It is understood that if waste-generating activities are carried out by one or more SubContractors/Subsuppliers, all the obligations mentioned above apply to them, without prejudice to the responsibility of the Contractor to verify the compliance with Law and the proper management of the activities.

With regard to waste generated by SEA, the Contractor to whom SEA will entrust – as intermediary, transporter, recovery, and/or disposal company - the management of its waste, undertakes to carry out the activities in compliance with the provisions of the Law in force as well as with all the obligations provided for in the Contract and in this document.

10.3 Environmental Obligations during the Contract

During the Contractual relationship, the Contractor must be able to:

- provide, upon request, all documentation proving compliance with applicable HSE Laws, including, for example, permits, authorizations, and/or certifications required by Laws and complying with any limits set forth in them
- demonstrate the existence of company procedures ensuring compliance with required standards and continuous adherence to the law
- follow the Environmental Plan
- provide to SEA the environmental performance data (e.g.: fuel consumption, waste), if requested
- provide relevant information on the activities covered by the Contract to contribute to SEA's calculation of carbon footprint, circular economy index, or any other index related to SEA's ESG (Environmental, Social, and Governance) factors, if deemed relevant. Information on the carbon footprint of the activities may also be assessed by any SubContractor.

The Contractor must inform SEA within a maximum of 24 hours about any changes, withdrawal or updates concerning permits, authorizations, and/or certifications, providing copies of the new documents issued by the competent Authorities.

The Contractor must ensure that the Personnel are aware of, understand, and comply with all environmental protection requirements and Laws, applicable to the Contract's execution, as well as SEA's environmental policy and applicable internal procedures (the list of applicable procedures will be included in the Contract documentation).

The Contractor guarantees, providing evidences thereof, that the Personnel have received adequate theoretical and practical training and are capable of delivering appropriate environmental performance and reducing the risk of Incidents with environmental impact. The training will include obligations arising from the ESG.



Unless otherwise specified in the Contract and as applicable to the Contract's scope, the Contractor/SubContractor/SubSupplier shall:

- leave the Workplace clean and free of debris once completed the execution of the Contract, removing all debris, containers, packaging, waste, trash, and all types of generated waste, being the Contractor solely responsible for the sorting, collection, loading, transport, and disposing/recovering of it in an authorized manner
- prune vegetation to the minimum extent necessary, and only with SEA's prior authorization
- store hazardous waste by separating incompatible chemicals and avoiding the mixture between hazardous and non-hazardous waste, in accordance with applicable Laws and SEA standards
- dispose of all waste originating from Contractor work activities to authorized sites only, in compliance with the Law
- clearly signal waste storage areas, which must be segregated and equipped with appropriate containment basins (for liquid waste). Hazardous waste must be managed in covered areas
- meet the specific waste management requirements mentioned in the previous paragraph 10.2 "Waste Management"
- minimize the emission of dust or other substances during material transport or any other activity likely to generate dust or other substances
- limit noise and vibration emissions during the execution of activities
- properly segregate each residue/waste separately by placing, in the place of performance of the Contract, a sufficient number of containers, closed, marked with EER codes, in order to prevent uncontrolled leakage, spills, or emissions that could impact the environment.

The Contractor/SubContractor/Subsupplier must use appropriate containment/absorbent materials when handling oil-containing equipment (e.g., generators, transformers, etc.) to immediately mitigate the release of hazardous substances.

Regarding greenhouse gases and ozone-depleting substances, all relevant activities (e.g., installation or maintenance of SF6 containing equipment) must be carried out by suitably trained Personnel, and the workers involved must possess the necessary certification/qualifications. All practicable precautionary measures must be taken to prevent and minimize leaks and emissions into the atmosphere. Furthermore, any emissions into the atmosphere must be monitored and registered.

11 INCIDENT REPORTING AND MANAGEMENT IN HSE

The Contractor shall notify Incidents and Near Misses, regardless of the individuals involved (Contractor/SubContractor/Subsupplier, SEA Personnel, or third parties), as follows:

a) report on health and safety matters occurring during the performance of the Contract to the Authorities, in accordance with the Law; such communication (for coordination and mitigation purposes) should be made, if possible, after informing SEA



- b) immediately report any Incident verbally and, in any case, within 1 (one) hour of occurrence, via email to the respective SEA contact person and to SEA's Maintenance Control Room (cr.man@seamilano.eu),
- c) it is the responsibility of the Maintenance Control Room, depending on the type of event, to immediately notify the Duty Manager
- d) within 8 (eight) hours of occurrence: in case of Accidents, submit a detailed report to SEA, including all preliminary information, available medical prognoses, actions taken to prevent recurrence, and copies of any reports submitted to the Authorities, without prejudice to any further requests, investigation or actions that SEA may decide to take upon itself according to the severity of the event
- e) within 3 (three) calendar days of occurrence: in case of Near Misses and safety observations, submit a detailed report to SEA on the causes of the event and the safety measures taken.

In case SEA directs its own investigation into an event, the Contractor, depending on the significance of the event, is also required to provide SEA with any additional documentation that SEA deems necessary to further analyse and complete its investigations into the event.

12 SUBCONTRACTORS

12.1 HSE Obligations for SubContracting

The SubContractor must perform activities in compliance with the provisions of this document, of the safety documents, and of the Environmental Plan.

For SubContracted services, the SubContractor must ensure the same quality and performance standards as specified in the Contract, and provide the Personnel with economic and regulatory treatment no less favourable than what the Contractor would have provided, including the application of the same national collective labour agreements, if the SubContracted activities coincide with those defining the scope of the Contract.

The Contractor must request from its SubContractors a set of HSE documentation similar to that required by SEA in Sections 5 and 6, and they must verify its contents. This documentation must be submitted to SEA upon request.

SEA reserves the right to request additional documentation and clarifications from the Contractor regarding the compliance of SubContractors with the specified requirements.

12.2 SubContractor Selection

Contractor shall guarantee a proper SubContractor selection, checking that SubContractor meets both the requirements set forth in this document and the legal requirements.

SEA reserves the right to request from the Contractor all the documentation relevant to the SubContractor selection, particularly that concerning the possession of HSE qualifications and requirements, along with supporting documents (certificates, documentation, reports, etc.) proving that SubContractor fully satisfies the requirements set forth in this document. This documentation must be kept at the Workplace and made available to SEA upon request.

The Contractor shall also keep the relative SubContractor documentation for at least 6 months after the Contract expiration, in order to allow SEA to carry out checks if deemed necessary or appropriate. The documentation must be submitted to SEA as required by Law.



For the entire Contract duration, the Contractor must provide SEA with documentation relevant to the activities performed by SubContractors and their compliance with the Law, the Contract, and these HSE Terms.

A complete copy of the invoiced bills related to SubContractor activities must be submitted by the Contractor to SEA within 20 (twenty) days from the date of each payment, or within a different timeframe established by the Law.

13 INSPECTIONS AND MONITORING

SEA reserves the right to carry out inspections or audits to verify compliance with the Contract (including HSE obligations specified in this document), and the Contractor shall timely cooperate with SEA during such activities. SEA Personnel and/or third parties authorized by SEA shall have access the Contractor's Workplaces, premises, warehouses, or storage areas to perform these checks and verifications.

In particular, SEA reserves the right to check the personal identification of Personnel of Contractor and SubContractors/Subsupplier.

SEA also reserves the right to monitor and control the proper management of waste and other environmental aspects done by the Contractor.

The Contractor is required to carry out its own inspections in advance to identify any non-compliant situations and take the necessary corrective actions.

If, during the inspections carried out by SEA, non-conformity by the Contractor or by its SubContractor/Subsupplier is found, SEA will notify the Contractor accordingly. The Contractor shall immediately provide clarifications on the causes and/or reasons to non-conformity and propose the necessary remedy measures.

In the cases where the failure to meet the requirements of HSE involves, in SEA's opinion, an imminent danger or the possibility of severe safety or environmental harm, SEA may issue a Stop Work order until the problem is solved.

Any violations/non-conformity detected as a result of inspections and checks, will be reported by SEA and may result in penalties related to the severity of the issues. These penalties may also have implications for potential suspension/exclusion from the Suppliers' Register.

In any case, SEA may call for a periodic meeting with the Contractor or its HSE key people to discuss the status of identified non-conformities found (by the Contractor itself or following SEA inspections) and the related corrective measures implemented or to be implemented.

14 STOP WORK POLICY

In SEA, no work can be done compromising workers' Health & Safety and environment protection. Such commitment takes priority over any other work-related need. Every person working with SEA represents the most valuable asset to protect.

SEA is constantly engaged in promoting and consolidating a culture of health and safety for all individuals involved in its activities, increasing awareness of risks and promoting responsible behaviour to ensure work is carried out in complete safety and without Accidents.

SEA is also committed to environmental protection, believing that preventing risks and promoting responsible behaviour helps safeguard the well-being of the community and future generations.



In accordance with the indicated provisions, SEA also requires its Contractors and SubContractors/Subsuppliers and their Personnel to promptly report and intervene in case of activities or situations that may endanger their own or others' health and safety or cause harm to the environment (defined as the jeopardizing of air, soil, water, flora, and fauna components).

For work activities that involve particularly significant risks (e.g., electrical work, work at heights, work in confined spaces, hot work, excavation work, work involving risks of pedestrian Accidents due to equipment/machinery used), immediate suspension of ongoing activities (Stop Work) is required in case of danger, and immediate notification to the highest SEA representative present on-site.

No blame or liability will be attributed to Personnel who, in good faith, report a risky situation that leads to work stop, even if such action is subsequently deemed unnecessary.

15 VIOLATION OF HEALTH, SAFETY, AND ENVIRONMENTAL PROTECTION OBLIGATIONS

In the event Contractor or its SubContractor/Subsupplier breaches an obligation on of Health, Safety or Environment protection, the Contractor shall indemnify SEA and hold SEA undamaged for any loss or expense that SEA may incur as a result of:

- any Incident and/or environmental event
- any claims for compensation or legal action brought by individuals or legal entities affected by the Incident and/or environmental event
- any fines, penalties, or sanctions imposed by an Authority to SEA by reason of the Incident and/or environmental event.

In the event the Contractor or its SubContractor/Subsupplier breaches an obligation on Health, Safety or Environment protection, SEA, at its sole discretion, may:

- a) require the Contractor to promptly implement actions to reinforce Health, Safety, and/or Environmental protection measures (e.g., specific training courses) to address any deficiencies in HSE prevention and protection identified at any time
- b) require the Contractor to suspend the execution of activities until the verification of any corrective actions or adjustments taken to address the violation without this granting the Contractor the right to extend the deadline for completing activities or any form of payment or compensation
- c) require the Contractor to restore the Workplace to the condition prior to the Incident/environmental event if it involved soil, subsoil, or surface and/or underground water matrices
- d) require the Contractor to immediately remove and replace Personnel in the event of a violation, or if the behaviour poses a risk to their own or others' integrity, require their immediate removal from the Workplace and their replacement
- e) apply the penalties set out in the table below
- f) terminate the Contract as provided for in the Contractual documentation.



Without prejudice to the right to terminate the Contract, pursuant to and for the purposes of Article 1456 of the Civil Code, and the right to claim compensation for additional damages suffered, SEA, in the event of a violation of obligations regarding Health, Safety, and the Environment, also reserves the right, following a verification in contradiction with the Contractor regarding the severity of the violation, to apply the penalties listed and quantified in the table below by notifying them via certified email (PEC). SEA also reserves the right to suspend the execution of the Contract for the time necessary for the Contractor to align with the provisions set forth in this document. However, SEA's right to suspend/exclude the Contractor and the SubContractor/Subsupplier (if applicable) from its Suppliers' Register remains unaffected.

Table of Penalties

	ТҮРЕ	PENALTY AMOUNT (in Euros)
1	Lack of Contractor's Safety documents/procedures related to the activities to be carried out, where applicable, and/or failure to comply with them	1.000,00
2	Failure to comply with the provisions contained in the coordination documents shared with SEA	1.500,00
3	Use of Personnel without the required professional profiles/qualifications/training for carrying out activities in accordance with the Law and/or the Contract and/or these HSE Terms and/or HSE Requirements (high-risk activities such as electrical work, work in confined or potentially contaminated environments, work in confined spaces, work at heights)	1.000,00
4	Failure to provide training and instruction to workers	300.00 per each affected worker
5	Failure to report Accidents, environmental Incidents, Near misses, or unforeseen hazardous situations to SEA (e.g., presence of asbestos)	1.000,00
6	Failure to comply with aeronautical plans without prior authorization	2.000,00
7	Failure to comply with load capacity of floors, platforms, grids, etc.	2.000,00
8	Lack of adequate measures for emergency management and during activities that may generate fire or explosion risks, and/or failure to apply the Buyer's procedures (e.g., hot work procedures)	2.000,00
9	Smoking or lighting fires in prohibited areas	1.000,00
10	Failure to use Personal Protective Equipment (PPE) or use of non-compliant PPE as required by Law and/or the Contract and/or these HSE Terms	1.000,00



11	Removal or modification of safety, signaling, or control devices and failure to exercise vigilance	3,000.00
12	Failure to use PPE and PCE in relation to work at heights, excavations, electrical work, and work in confined spaces or with the risk of drowning	3.000,00
13	Failure to provide Fall Protection PPE, electrical hazard protection PPE, and PPE for work in confined spaces or with the risk of drowning	500.00 per each affected worker
14	Activities not protected against exposure to Health and Safety risks related to confined or potentially contaminated environments identified by SEA	3.000,00





15	Use of vehicles/machinery/special equipment that	
	do not comply with the Law and/or technical	
	standards, lacking documentation certifying the	2.000,00
	performance of periodic checks/maintenance, not	
16	previously declared to SEA, or their improper use Improper use of load lifting equipment and adoption of	
10	incorrect procedures for lifting and transporting loads	2.000,00
	incorrect procedures for fitting and transporting loads	2.000,00
17	Inadequate cleaning and/or failure to clear and/or	1,000,00
	improper storage of materials in the areas subject to	1.000,00
	activities	
	which can increase if damages/critical situations occur	2.000,00
18	Failure to notify SEA of the introduction of chemicals in	
	the Workplace and/or their incorrect handling,	3.000,00
	transportation, use, and storage	
19	Emission of physical agents (e.g., noise, vibrations) not	
	communicated to SEA or that may cause damage to SEA or	1.000,00
•	third parties	
20	For any other violation related to occupational health and	1.000,00
21	safety Forgery of environmental documents	3.000,00
22	Porgery of environmental documents	3.000,00
	Initiation of activities without all the necessary	
	authorizations, including internal SEA authorizations,	
	related to environmental aspects (atmospheric emissions,	3.000,00
	noise, waste, soil management, water discharges)	
22		
23	Failure to comply with any prescriptions indicated in	2,000,00
	authorization documents and/or carrying out activities in a way that exceeds the limits set forth therein	3.000,00
24	Failure to apply preventive and operational measures	
	necessary to comply with regulatory limits, as indicated in	
	authorization documents and/or in the Environmental Plan	3.000,00
	or SEA reference documentation	,
25	Performance of activities in violation of the EMS or	3.000,00
	Contractual environmental clauses	3.000,00
26	Failure to immediately notify SEA (within 48 hours) of any	
	evidence related to controls and inspections carried out by	2,000,00
	Authorities and, in case of violation, the actions taken or	3.000,00
	planned in agreement with the Authorities to restore	
	compliance with the Law	



27	if required) of any Environmental Event occurring during the execution of the Contract that requires reporting to the Authorities 3.000,00			
28	Failure to submit a written report on the occurred Environmental Event, including its causes and the measures taken to resolve or mitigate it, within a maximum of 24 hours from the request	and the ithin a maximum 2.000,00		
29	Failure to submit a written report on a Near Miss Environmental event within 3 days	2.000,00		
30	Use of Personnel without the required professional profiles/qualifications/training to understand and comply with all applicable environmental protection requirements and regulations for the execution of the Contract	2.000,00		
31	Failure to submit environmental reports within the specified deadline	1.000,00		
32	Failure to promptly implement appropriate mitigation measures in case of an Environmental Event	3.000,00		





ATTACHMENTS

ATTACHMENT 1: Contractor's self-certification of possessing the technical-professional suitability requirements, in accordance with Article 47 of Legislative Decree 445/200

ATTACHMENT 2: List of workers employed in the execution of Contractual activities

ATTACHMENT 3: Information related to: Appointment of the RSPP (Prevention and Protection Company Manager), Appointment of the Company Doctor, Names of Personnel responsible for emergency management and first aid, Names and contact details (phone/email) of the manager/supervisor assigned to the Contract, self-certification of adequate training of the Personnel involved in the Contract, as required by Legislative Decree 81/08

ATTACHMENT 4: List of machines and equipment that the Contractor intends to use for the execution of Contractual services, indicating whether they are owned by the Contractor and possess the CE mark

ATTACHMENT 5: Informational Module on Introduced Risks, containing a specific analysis of health and safety risks present in the Workplaces where the contractual activities will take place.





S.E.A. S.p.A. Aeroporto di Milano Linate – 20054 Segrate (MI)

Subject matter of the Contract:						
The undersigned					nationality	
	in the capacity of Employer as defin					
with registere	d office at	, Street	, n	_, Postal Code		ر. City
, Province						
Tax Code	VAT Number					
acknowledging the responsibility assume false statements, use of false documents		_		· ·		e case of
		DECLARES				
under personal responsibility:						
1. that the Contractor possesses the tech the aforementioned Contract, as follows		nts referred to in Article 26, pa	ragraph 1, letter a) of Lo	egislative Decree	81/2008, required for the exe	cution of
(e.g., has acquired, also through targeted to those covered by the Contract; etc.)	training courses, specific skills and know	ledge; has specific experience a	and has adequate technic	cal equipment as	it has already performed simila	ır services
2. that the company is fully aware of the activity and the contractual services to b 3. that the assessment of all risks to the 28 of Legislative Decree 81/2008 4. that there are no measures of suspens	e performed safety and health of workers has been ca	arried out and the correspondi	ng document has been p		·	
Yours faithfully,	DIGITAL SIGNATURE			1		



legal representative/attorney]		
n accordance with articles 46 and 47 of Presidential Decree 445/2000, aware of the criminal sanctions provided for in article 76 in case of false declarations, creation or use of false locuments, or in the case of a declarant from a non-EU country, according to their national legislation on self-certification, declares: That the following Personnel, who will be assigned to carry out contractual tasks at your premises, have been duly trained in occupational health and safety in accordance with Legislative Decree 81/81 [mandatory training as per the Agreement of the State-Regions Conference). That every worker is in compliance administratively and contributively signature	The undersigned :				
n accordance with articles 46 and 47 of Presidential Decree 445/2000, aware of the criminal sanctions provided for in article 76 in case of false declarations, creation or use of false locuments, or in the case of a declarant from a non-EU country, according to their national legislation on self-certification, declares: That the following Personnel, who will be assigned to carry out contractual tasks at your premises, have been duly trained in occupational health and safety in accordance with Legislative Decree 81/81 [mandatory training as per the Agreement of the State-Regions Conference). That every worker is in compliance administratively and contributively signature	Legal representative/attorney		1		
Interpretation of the case of a declarant from a non-EU country, according to their national legislation on self-certification, declares: Country	of the company:				
Interpretation of the case of a declarant from a non-EU country, according to their national legislation on self-certification, declares: Country					
Interpretation of the case of a declarant from a non-EU country, according to their national legislation on self-certification, declares: Country	In accordance with articles 46 an	d 47 of Presidential Decree 445/2000	0, aware of the criminal sanctions pr	ovided for in article 76 in case of false	declarations, creation or use of false
mandatory training as per the Agreement of the State-Regions Conference). That every worker is in compliance administratively and contributively signature signature signature signature signature	documents, or in the case of a de	eclarant from a non-EU country, acco	ording to their national legislation on	self-certification, declares:	
mandatory training as per the Agreement of the State-Regions Conference). That every worker is in compliance administratively and contributively signature signature signature signature signature					
Signature				<u> </u>	
mandatory training as per the Agreement of the State-Regions Conference). That every worker is in compliance administratively and contributively signature signature signature signature signature					
That every worker is in compliance administratively and contributively signature signature				signature	
That every worker is in compliance administratively and contributively signature	1	-	_		
	(mandatory training as per the A	Agreement of the State-Regions Conf	erence).		
That the resources employed in the execution of the contract are as follows: signature	That every worker is in complian	nce administratively and contributive	ely	signature	
That the resources employed in the execution of the contract are as follows: signature					
Γhat the resources employed in the execution of the contract are as follows: signature					
That the resources employed in the execution of the contract are as follows: signature					
	That the resources employed in	the execution of the contract are as	follows:	signature	

NAME AND SURNAME	Social security registration number or equivalent	Type of contract, job position	job within the work area	the person is suitable for the task
	number of equivalent			
				YES NO
			_	YES NO
				YES NO
				YES NO
			71.1	YES NO
				YES NO



Functional information for the start-up of the contracted activity.	
The undersigned:	
Legal representative/attorney of the company:	
In accordance with articles 46 and 47 of Presidential Decree 445/2000, aware of the criminal sanctions of false documents, or in the case of a declarant from a non-EU country, according to their national leg	
That the following information is accompanied by appointments and documents, made available to SEA, should they wish to conduct a formal verification of the declared information	signature
NAME AND SURNAME OF THE RESPONSIBLE FOR PREVENTION AND PROTECTION SERVICE:	
Appointed on:	
NAME AND SURNAME OF THE COMPANY DOCTOR:	
Appointed on:	
NAME AND SURNAME OF THE HSE KEY PEOPLE DURING THE EXECUTION OF CONTRACTUAL TASKS:	
Email and mobile phone number:	
NAME AND SURNAME OF THE APPOINTED SUPERVISOR PRESENT DURING THE EXECUTION OF CONTRACTUAL TASKS:	
Email and mobile phone number:	
NAMES OF THE PERSONNEL IN CHARGE OF EMERGENCY MANAGEMENT OPERATING WITHIN THE CONTRACT:	
NAME AND SURNAME	NAME AND SURNAME



The undersigned, legal representative/attorney of the company:			
representative/attorney or the company.			
NAME AND SURNAME:			
SIGNATURE:			
List of machines and equipment intended to	be used for the contracted activity:		
	sidential Decree 445/2000, aware of the criminal sai eclarant from a non-EU country, according to their n		
Equipment	Model and serial number	Certification and CE marking (Yes/No)	That maintenance has been performed according to the manufacturer's specifications and in compliance with applicable regulations (Yes/No)
		-	



INFORMATION FORM

ON THE SPECIFIC ELEMENTS OF THE CONTRACTOR'S ACTIVITY THAT MAY CAUSE INTERFERENCE RISKS WITHIN THE SCOPE OF THE ACTIVITIES INCLUDED IN THE CONTRACT OBJECT

THE CONTRACT RELATES TO THE FOLLOWING ACTIVITIES:		
: TO BE CARRIED OUT AT THE PORT/AIRPORT OF:		
BY THE COMPANY:		

IN ORDER TO PROVIDE S.E.A. WITH THE NECESSARY INFORMATION FOR THE PREPARATION OF THE "DOCUMENT ON THE UNIFIED ASSESSMENT OF INTERFERENCE RISKS," AS REQUIRED BY ARTICLE 26 OF LEGISLATIVE DECREE 81/08, THIS DULY COMPLETED AND SIGNED FORM MUST BE SUBMITTED TO THE CONTRACT EXECUTION DIRECTOR DURING THE SITE INSPECTION THAT WILL TAKE PLACE IN THE RELEVANT AREA PRIOR TO THE COMMENCEMENT OF ACTIVITIES.



SHEET NO. 1 - DESCRIPTION OF PLANNED ACTIVITIES BY PHASES

Phase 1			ı			
Start:	date		time			
End	date		time			
End						
		operations to be carried out in this phase: [Ple	ease pr	ovide a detailed description of the		
operations	or tasks	that will be performed during Phase 1.]				
Phase 2						
Start:	date		time			
	date		time			
End:				74 1		
		pperations to be carried out in this phase: [Ple	ease pr	rovide a detailed description of the		
operations	or tasks	that will be performed during Phase 2]				
Phase 3						
Start:	date		time			
F., J.	date		time			
End:						
Description of the operations to be carried out in this phase: [Please provide a detailed description of the						
operations or tasks that will be performed during Phase 3						
Dhasa 4						
Phase 4 Start:	date		time			
	date		time			
	uulu	1	Lillie	ļ		



Description of the operations to be carried out in to operations or tasks that will be performed during F	this phase: [Please provide a detailed description of the
operations or tasks that will be performed during F	-nase 4]





SHEET N. 2 - MATERIALS USED AND STORAGE

In relation to the performance of the aforementioned activities, the following materials will be used::

	DESCRIPTION	QUANTITY PIECES or WEIGHT	MAXIMUM DIMENSIONS per PIECE	
	For their optimal management, it is advisor of sqm Having the following safety characterist	ics:	- √^\	ea
			·····.	
	to the flammable/combustible nature of the oly of fire extinguishers on site, consisting o		ndvisable to have an addition	al
No.	extinguishers POR TABLE / HAND	CARRIED of kgs	each loaded with	
exti	nguishing agent			



It is also necessary to have an (area) - (room) for the temporary storage of (by-products materials					
- (waste) - (equipment) - (tools) - (other					
), with the following characteristics:					
dimensions:					
other:					







TYPE	N. UNITS	FULL LOAD WEIGHT	WIDTH (MAXIMUM DIMENSIONS)	HEIGHT (MAXIMUM DIMENSIONS)	POWER SUPPLY	USAGE PHASE	POTENTIAL RISKS TO THIRD PARTIES
						74 1	
						$I \Delta I$	

The Contractor ensures that the above-mentioned vehicles/operating machinery are fully suitable for the activities for which they will be used and compliant with the current safety regulations. The company also commits to providing the relevant documentation as proof thereof, if required.



TYPE	N. UNITS	POWER SUPPLY	USAGE PHASE	POTENTIAL RISKS TO THIRD PARTIES PRESENT		FOR POTENTIAL THIRD S PRESENT
					7.1	
					ZA V	

The Contractor company ensures that the above—mentioned machines and equipment are fully suitable for the activities for which they will be used and compliant with the current safety regulations. The company also commits to providing the relevant documentation as proof thereof, if required.



TYPE	QUANTI	TY	USAGE PHASE			Y MEASURES FOR ITIAL THIRD PARTIES PRESENT
					1	

The Contractor company commits to keeping the safety data sheets of the above-mentioned products at the site of activity execution and, if required, to provide a copy to the Buyer.



TYPE OF WORKING PROCEDURE	SPECIFY	DURATION / FREQUENCY / PHASE	SAFETY MEASURES AND CONTAINMENT MEASURES
HOT WORK: Welding, brazing, cutting, soldering, thawing of pipes, application of bituminous membranes, other.			1. APPLICATION OF SPECIFIC S.E.A. SAFETY PROCEDURE FOR HOT WORK 2. ···
WET WORK: Involves the use of water or other liquids.			
WITH THE PRODUCTION OF DUST / VAPORS		-	
WITH THE PROJECTION OF SPLINTERS/SHARDS			
WITH THE PRODUCTION OF ODORS			
NOISY	Elements that Generate noise and emitted noise level:		



WITH PRODUCTION OF VIBRATIONS	Elements that generate vibrations::	



TYPE OF WORK/PROCESS INVOLVED.	SPECIFY.	DURATION, FREQUENCY, AND PHASE OF THE WORK/PROCESS	PLEASE SPECIFY THE SAFETY MEASURES AND CONTAINMENT MEASURES IN PLACE FOR THIS WORK/PROCESS.
DRILLING / EXCAVATION IN THE FLOOR			
HOLES / WALL DEMOLITIONS			
AT HEIGHT ⇒ for the workers ⇒ for lifting of materials			



SHEET N. 7 - OTHER ELEMENTS OF VARIOUS NATURE

In the following form, you should enter information regarding anything that, although not covered in the previous forms, is still considered a potential factor for interference risks.

AFFECTED ACTIVITY	DURATION AND FREQUENCY/REC URRENCE.	INTERFERENCE RISK	SAFETY MEASURES AND CONTAINMENT



The Legal Representative/Proxy of the Contractor, by signing this form, confirms:

- 1. To have provided all the requested information in a comprehensive manner.
- 2. Their full availability to carry out, directly or through a designated representative, a preliminary inspection of the area affected by the activities, aimed at identifying any other element that may directly or in combination with others, pose potential interference risks.
- 3. Their full cooperation, on all required occasions, in identifying, defining, implementing, and monitoring the necessary preventive and safety measures related to the identified interference risks.

Legal Representative/Proxy of the Contractor

Signature

Date: