



SEA ENVIRONMENTAL AND ENERGY POLICY

SEA Group is strongly committed to combining the core value of respecting and safeguarding environmental assets with development.

The Group's environmental and energy policy is guided by the following principles:

- *Firm conviction of the importance, to ensure the sustainable development of its airports, of all environmental issues, for which the intention is it to go beyond mere compliance with the regulation, to provide a sustainable reduction of socio-environmental impacts and the simultaneous growth of shared value with the communities in the surrounding areas.*
- *Continuous commitment in improving its environmental and energy performance.*
- *The development and promotion, together with the competent regulatory bodies and the aviation partners, of regulatory, technical and commercial solutions, helping to encourage the adoption of both the latest generation aircraft at its own airports and operating procedures that are consistent with the objectives of sector sustainability and effective when it comes to containing environmental impacts in the surrounding areas.*
- *Awareness and the active involvement of all stakeholders in the airport system in a responsible commitment aimed at respecting and safeguarding the common heritage represented by the environment in which we operate.*
- *Progressive introduction of construction and maintenance solution to improve energy efficiency and environmental sustainability of its airport infrastructures.*
- *The priority of choice for the purchase of products and services that adopt environmental sustainability criteria in line with SEA policies, with particular attention to energy saving, air and noise emission reduction, water consumption and a reduction in the quantity of waste that is produced and disposed of.*
- *The SEA Group is committed to the absolute reduction of emissions under its control, both direct ("scope 1") and indirect ("scope 2", connected with energy uses), to achieve the "Net Zero" objective by 2030 for both Linate and Malpensa airports, in line with the forecasts of aeronautical sector organisations, international agreements and programmes, on a par with the best practices of European airports. Through active participation in European and national funded programmes, the SEA Group promotes energy transition in all declinations contained in its own and the operators' perimeter of business. The transition to electric vehicles and the experimentation of zero-emission solutions for airport equipment, which also include the use of hydrogen, are part of this strategy. In addition, the group is committed to actively supporting third parties operating at its airports in reducing their emissions ('scope 3'). Of particular importance, with respect to the very significant aeronautical component, are initiatives supporting the introduction, in anticipation of European mandates, of sustainable aeronautical fuels (SAF) and the leadership role with ACI Europe and ENAC in the construction of the European and national roadmap for the transformation of airport processes, necessary to accommodate future zero-emission aircraft, i.e. electric, hydrogen hybrid and hydrogen combustion propulsion. With regard to the perimeter of emissions linked to accessibility, the SEA Group has been directly supporting for years the development of infrastructures enabling the modal shift towards low-emission*

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collective transport (train and metro), integrated with electric recharging infrastructures for airport users.

- *Designing and implementing its infrastructural and property development projects according to sustainability criteria defined by adherence to the most appropriate sector certification schemes.*
- *Constant level of monitoring and verification of processes related to energy, air emissions, noise, water cycle and in general of the different phenomena characterizing in the interaction with the ecosystem.*
- *High level of listening, communication and involvement with a wide range of external stakeholders with a view to transparency, sharing and collaboration so as to identify actions useful to which are ensuring the environmental sustainability of airport activities.*
- *Proactive presence within national and international development organizations and programs where it is useful and appropriate to contribute to the evolution of technological solutions and regulations aimed at creating the conditions for the sustainable development of air transport.*

The Environmental and Energy Management System is regularly subject to internal and external audits and will maintain the commitment undertaken in the dissemination of a detailed report to the stakeholders concerning the environmental and energy processes of the Milan airports, through the progressive improvement of the governance of ecological-environmental and energy phenomena connected with the Group's activities and in line with a strategic framework aimed at obtaining maximum sustainability.

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